





Why Life Insurance?

Group Life Insurance protects your employees and their families from the unexpected loss of life and income during working years.

Life Insurance benefits are disbursed to beneficiaries and can help pay for things like:

- Mortgage or rent
- Childcare or education costs
- ✓ Medical bills and other expenses
- ✓ Funeral and burial costs

Supplemental Life Insurance

√ 100% Employee Paid



Spouse*

Dependent Package

Elect

\$10,000 spouse

and \$5,000 child

(if included with your plan)



\$10,000 increments

\$5,000 increments

Elect \$2,500, \$5,000, \$7,500, \$10,000,

\$15,000, or \$20,000

Elect up to \$750,000

Elect up to **\$500,000**

No age reductions

Includes a first newborn child benefit

No age reductions

Includes a matching

AD&D benefit

(if included with your plan)

Includes a matching AD&D benefit (if included with your plan)

One premium insures your spouse & all eligible children live birth to age 26

Includes a matching AD&D benefit (if included with your plan)

^{*}Employee must be enrolled in supplemental life to elect spouse or child coverage and coverage cannot exceed 100% of employee's basic & supplemental coverages combined.

Waiver of Premium

- Did you know that if an employee becomes totally and permanently disabled while under age 60, the premiums for both Basic and Supplemental coverage could be waived?
- For a disability to be considered permanent, it must have existed continuously for at least six months and the employee be under the care of a physician.
- Waiver of Premium will continue until the employee's 65th birthday, the date they retire, or recover so that they are no longer considered permanently disabled.



Coverage continuation when you leave

Life insurance continuation options can be confusing. Here's a brief overview of what's available to you.

Portability and conversion

Can I continue my coverage?

If you are no longer eligible for group life insurance as an active employee due to the voluntary or involuntary termination of employment (including retirement), you may be eligible to continue your in-force life insurance coverage without providing proof of good health.

Elections must be made within 31 days from your last day of coverage.



Retiring?

You are still eligible for life insurance benefits.

Purchase enough to cover:

- Debt
- Estate taxes
- Ensure spouse is taken care of

Coverage continuation when you leave

Take your coverage with you

Portability

May be good for you if...

You need life insurance for a specific period of time and want an option that does not require you to answer health questions.

- Portability may be available for you and/or your dependents*
- Ported coverage may reduce with age
- Rates are higher than those paid by active employees
- Rates increase with age
- Premium payments will be paid directly to Securian Financial
- Ported coverage terminating due to age can be converted to an individual policy at that time

Conversion

You have a high need for life insurance, but you may not qualify for portability or cannot meet the proof of good health requirements for individual coverage elsewhere.

- Conversion is available for the following coverages: basic term life, supplemental term life and dependent term life
- Rates are higher than those paid by active employees
- Rates are higher than portability rates
- Permanent life insurance protects your loved ones for the remainder of your life
- Premium payments will be paid directly to Securian Financial

Note: If your plan provides you with retiree basic life coverage, you are only eligible for Conversion.

What's next?

For more information, please use the website listed below to review your coverage options, calculate your cost and obtain the necessary application forms:

lifebenefits.com/continue

Policy number: 60003 Access key: continuecoverage

For assistance, please call Securian at 1-866-365-2374

^{*}Dependent coverage may only be ported if the employee elects to port their coverage.





Lifestyle Benefits

No Additional Cost for Life Insurance Participants & Their Family



Legal, Financial and Grief Resources



Travel Assistance



Legacy Planning Resources



Beneficiary Financial Coaching

How to access:

LifeBenefits.com/Lfg user name: Ifg password: resources or call 1-877-849-6034

How to access:

LifeBenefits.com/travel U.S./Canada: 1-855-516-5433; other locations: 1-415-484-4677

How to access:

Securian.com/legacy

How to access:

Beneficiaries
receiving \$25,000 or
more will be
informed when the
life insurance claim
is paid.

<u>Click here</u> for additional Lifestyle Benefits details.